Employee Organization	MAHWAH EDUCATION ASSOCIATION			Employees in Unit 350  /2014 6/30/2015  Voluntary Settlement   Super Conciliation	
Base Year Contract Term: $7/1/2011$		6/30/2014 New Contract Term 7/1/			
Type of Settlement:	☐ Mediated Settlement ☐ Fact-Finder Recommendation				
			Column A  Base Year - Total Costs (Last Year of Previous agreement)	Column E New Base Year - T (First Year of Successo	otal Costs
Section II: Economic			Last real of revious agreement	, , , , , , , , , , , , , , , , , , ,	- I sgreementy
Item 1 Salai	rv		\$23,324,901	\$23,903,161	
	ement		\$578,260	\$621,482	
Item 3 Long			\$113,000	\$113,000	
Item 4	OVICE		Ψ110,000		
Item 5					
Item 6					
Item 7					
Item 8					
Item 9				_	
Item 10					
				_	
Item 11				_	
Any additional items list on congrets sho	ot .	Additional Harry			
Any additional items list on separate shee	at	Additional Items		_	
Section III: Totals - Sum of costs in each column			\$24,016,161	\$24,637,643	
			(Total)	(Total)	
			(Total)	(10tal)	
Section IV: Analysis of new successo	or agreement		NEW AGREEMENT ANALYSIS	<b>-</b>	
Total Base Year(previous agreement)	\$24,016,161				
		-			
Effective Date (m/d/yyyy)		7/1/2015			
Percent Increase		2.6%	Management of the second of th		***
Total cost of increase		\$621,482			
Total base salary (successor agreement)	,	\$24,524,643			
			eement		
	ent - average annual incre		eement		
Section V: Impact of Settleme	ent - average annual incre	ease over term of agr	eement		
Section V: Impact of Settleme Percentage Impact (average per year over Dollar Impact (average per year over term	ent - average annual incre	ease over term of agr	eement		
Section V: Impact of Settleme Percentage Impact (average per year over Dollar Impact (average per year over term	ent - average annual incre er term of agreement) n of agreement)	ease over term of agr	eement		
Section V: Impact of Settleme Percentage Impact (average per year over Dollar Impact (average per year over term Section VI  Health Insurance (Indicate costs associate	ent - average annual incre er term of agreement) n of agreement) ted on each line)	2.60 \$621,482.00	Year 1		
Section V: Impact of Settleme Percentage Impact (average per year over term Dollar Impact (average per year over term Section VI  Health Insurance (Indicate costs associate Cost of Health Plan	ent - average annual incre er term of agreement) in of agreement)	2.60 \$621,482.00 Base Year \$5,738,191			
Percentage Impact (average per year over term  Dollar Impact (average per year over term  ection VI  Health Insurance (Indicate costs associate  Cost of Health Plan	ent - average annual incre er term of agreement) n of agreement) ted on each line)	2.60 \$621,482.00	Year 1		
ection V: Impact of Settleme Percentage Impact (average per year over Dollar Impact (average per year over term  ection VI  Health Insurance (Indicate costs associate  Cost of Health Plan	ent - average annual incre er term of agreement) in of agreement)	2.60 \$621,482.00 Base Year \$5,738,191	Year 1 \$6,360,000		
Percentage Impact (average per year over term  Dollar Impact (average per year over term  Pection VI  Health Insurance (Indicate costs associate  Cost of Health Plan	ent - average annual incre er term of agreement) n of agreement)	2.60 \$621,482.00 Base Year \$5,738,191	Year 1 \$6,360,000		
Section V: Impact of Settleme Percentage Impact (average per year over Dollar Impact (average per year over term Section VI  Health Insurance (Indicate costs associate Cost of Health Plan Employee Contributions Prescription	ent - average annual incre er term of agreement) n of agreement)	2.60 \$621,482.00 \$821,482.00 \$8356 Year \$5,738,191 \$999,059	Year 1 \$6,360,000 \$1,400,000		
Percentage Impact (average per year over term Dollar Impact (average per year over term Section VI  Health Insurance (Indicate costs associate  Cost of Health Plan  Employee Contributions  Prescription  Dental  Vision	ent - average annual incre er term of agreement) In of agreement)	2.60 \$621,482.00 \$621,482.00 Base Year \$5,738,191 \$999,059	Year 1 \$6,360,000 \$1,400,000	e false, s/he is subject to punism	ent.
Section V: Impact of Settleme Percentage Impact (average per year over Dollar Impact (average per year over term Section VI  Health Insurance (Indicate costs associat  Cost of Health Plan  Employee Contributions  Prescription  Dental  Vision  The undersigned certifies that	ent - average annual incre er term of agreement) In of agreement)	2.60 \$621,482.00 \$621,482.00 Base Year \$5,738,191 \$999,059	\$6,360,000 \$1,400,000 \$305,000	e false, s/he is subject to punism	ent.
Section V: Impact of Settleme Percentage Impact (average per year over term Dollar Impact (average per year over term Section VI  Health Insurance (Indicate costs associate Cost of Health Plan Employee Contributions Prescription Dental Vision	ent - average annual incre er term of agreement) In of agreement)	2.60 \$621,482.00 \$621,482.00 Base Year \$5,738,191 \$999,059 \$300,000	\$6,360,000 \$1,400,000 \$305,000 \$e that if any of the foregoing items are	e false, s/he is subject to punism	